

第3回世界エンジニアリングデー記念シンポジウム 「技術者の役割・未来」～技術者のダイバーシティ～

36年間の国内外の実務経験からの雑感

九州大学大学院工学研究院(工学部土木工学科)
日本学術会議WFEO分科会委員長・WFEO日本代表委員

塚原健一



九州大学
KYUSHU UNIVERSITY



- > WHO WE ARE ▾
- WHAT WE DO ▾
- WFEO IN ACTION ▾
- SUSTAINABLE DEVELOPMENT GOALS ▾

COMMITTEES AND WGS ▾

- Disaster Risk Management
- Engineering for Innovative Technologies
- Engineering and the Environment
- Energy
- Young Engineers / Future Leaders
- Education in Engineering
- Anti Corruption
- Women in Engineering
- Engineering Capacity Building
- Information and Communication
- Working Group on Water
- Working Group on Infrastructure Report Card
- WFEO-UN Relations Committee

Committee on Women in Engineering (WIE) - Overview

- Overview
- Themes
- Chair
- Sustainable Development Goals
- Members section

The Committee for Women in Engineering (WIE) has given women engineers across different continents an opportunity for knowledge sharing across all disciplines of engineering thereby positioning the women engineer for better professional delivery

WFEO-WIE





WFEOにおける委員会活動の活発度(メール数)

Young Engineers/Future Leaders →
(この2つの委員会 は特に活発)
Women in Engineering



差出人	件名	受信日時
WFEO - World Federa...	WFEO Flash Info #41 - December 2021 Get informed of the Engineering news from around the world	2021/12/23 (木) 19:41
WFEO-WIE	WFEO-WIE Newsletter *10th Edition* November, 2021 WFEO-WIE NEWSLETTER *10th Edition* November, 2021 View this email in your browser <https://mailchi.mp/	2021/11/02 (火) 19:22
WFEO	WFEO Flash Info #40 - October 2021 Get informed of the Engineering news from around the world	2021/10/30 (土) 23:26
Théophane Bélaud	[WFEO Invitation] Webinar "INTERSECTIONALITY OF GENDE... Dear WFEO Members, Dear Associates, Dear friends, You are kindly invited by the WFEO Women in Engineering (WIE) Committee t	2021/10/11 (月) 18:31
Théophane Bélaud	[WFEO Invitation] Webinar "Engineering Workforce Capacity Building- to i... Dear WFEO Members, Dear Associates, dear friends,	2021/09/17 (金) 23:27
Théophane Bélaud	[WFEO Invitation] Webinar "INTERSECTIONALITY OF GENDER, CLIMATE... Dear WFEO Members, You are kindly invited by the WFEO Women in Engineering (WIE) Committee to the webinar	2021/09/09 (木) 0:52
WFEO-WIE	WFEO-WIE Newsletter *9th Edition* May, 2021 WFEO-WIE Newsletter *9th Edition* May, 2021 View this email in your browser <https://mailchi.mp/	2021/05/31 (月) 17:47
WFEO-WIE	WFEO-WIE Newsletter *9th Edition* May, 2021 WFEO-WIE Newsletter *9th Edition* May, 2021 View this email in your browser <https://mailchi.mp/	2021/05/28 (金) 22:06
Marwan Mm	Re: Sad Passing of Reggie Vachon dear president i am shocked by the passing of our beloved reggie vashon the friend the rhe vice president of wféo my sincere cond	2020/12/26 (土) 2:52
WFEO-WIE	WFEO-WIE Newsletter *8th Edition* December, 2020 WFEO-WIE Newsletter *8th Edition* December, 2020 View this email in your browser <https://mailchi.mp/	2020/12/24 (木) 17:20
Théophane Bélaud	Links and schedule for STCs, PICs and WGs meetings Dear Executive Council Members, Dear Members of the Board Committees, Dear Past Presidents and President's Advisors,	2020/10/11 (日) 16:44
WFEO-WIE	WFEO-WIE Newsletter, *7th Edition* September, 2020 WFEO-WIE Newsletter *7th Edition* September, 2020 View this email in your browser <https://mailchi.mp/	2020/09/22 (火) 18:14
WFEO - World Federa...	WFEO Flash Info #34 - May 2020 Get informed of the Engineering news from around the world	2020/05/30 (土) 2:09
Ivan Juiz	Responding to COVID-19 - Women in Engineering Panel Session 30... Dear Members of WFEO,	2020/05/28 (木) 17:27
WFEO-WIE Newslette...	WFEO-WIE Newsletter *6th Edition* May, 2020 WFEO-WIE Newsletter *6th Edition* May, 2020 View this email in your browser	2020/05/25 (月) 21:55
WFEO-WIE Newslette...	WFEO-WIE Newsletter *6th Edition* May, 2020 WFEO-WIE Newsletter *6th Edition* May, 2020 View this email in your browser	2020/05/18 (月) 19:06
WFEO - World Federa...	WFEO Flash Info #33 - March 2020 Get informed of the Engineering news from around the world	2020/04/01 (水) 1:46

差出人	件名	受信日時
WFEO - World Federa...	WFEO Flash Info #41 - December 2021 Get informed of the Engineering news from around the world	2021/12/23 (木) 19:41
WFEO-WIE	WFEO-WIE Newsletter *10th Edition* November, 2021 WFEO-WIE NEWSLETTER *10th Edition* November, 2021 View this email in your browser <https://mailchi.mp/	2021/11/02 (火) 19:22
WFEO	WFEO Flash Info #40 - October 2021 Get informed of the Engineering news from around the world	2021/10/30 (土) 23:26
WFEO - World Federa...	WFEO Flash Info #39 - July 2021 Get informed of the Engineering news from around the world	2021/07/15 (木) 20:20
WFEO-WIE	WFEO-WIE Newsletter *9th Edition* May, 2021 WFEO-WIE Newsletter *9th Edition* May, 2021 View this email in your browser <https://mailchi.mp/	2021/05/31 (月) 17:47
WFEO-WIE	WFEO-WIE Newsletter *9th Edition* May, 2021 WFEO-WIE Newsletter *9th Edition* May, 2021 View this email in your browser <https://mailchi.mp/	2021/05/28 (金) 22:06
WFEO - World Federa...	WFEO Flash Info #38 - April 2021 Get informed of the Engineering news from around the world	2021/04/28 (水) 18:50
Théophane Bélaud	Call for participation: Young Engineers Working Group on SDG13 Dear WFEO Members, The World Federation of Engineering Organisations (WFEO) is represented at major UN Organisations and cc	2021/04/19 (月) 23:46
Ivan Juiz	The Result of the Young Engineers Leading the Way: Video Campaign Dear Members of WFEO,	2021/03/09 (火) 23:39
Ivan Juiz	Submit your video - Young Engineers Leading the Way - Extended t... Dear Members of WFEO, In celebration of World Engineering Day (WED) 2021, the Young Engineers / Future Leaders Committee (2021/02/13 (土) 0:15
Ivan Juiz	WFEO INWES Statement on the importance of women in advancing ... Dear Members of WFEO, In celebration of International Day of Women and Girls in Science, 11 February 2021, WFEO is pleased to	2021/02/12 (金) 2:44
Ivan Juiz	Submit your video - Young Engineers Leading the Way Dear Members of WFEO, In celebration of World Engineering Day (WED) 2021, the Young Engineers / Future Leaders Committee (2021/01/20 (水) 20:26
WFEO-WIE	WFEO-WIE Newsletter *8th Edition* December, 2020 WFEO-WIE Newsletter *8th Edition* December, 2020 View this email in your browser <https://mailchi.mp/	2020/12/24 (木) 17:20
WFEO - World Federa...	WFEO Flash Info #37 - December 2020 Get informed of the Engineering news from around the world	2020/12/24 (木) 1:56
Ivan Juiz	[Invitation] WFEO Young Engineers/Future Leaders Webinar No.3: ... Dear WFEO Members, Partners and Friends, The World Federation of Engineering Organizations (WFEO) and its	2020/12/01 (火) 3:51
WFEO - World Federa...	WFEO Flash Info #36 - October 2020 Get informed of the Engineering news from around the world	2020/10/30 (金) 3:40
Théophane Bélaud	Links and schedule for STCs, PICs and WGs meetings Dear Executive Council Members, Dear Members of the Board Committees, Dear Past Presidents and President's Advisors,	2020/10/11 (日) 16:44
Théophane Bélaud	[Invitation] WFEO Young Engineers/Future Leaders Webinar on Cli... Dear WFEO Members, Partners and Friends, The World Federation of Engineering Organizations (WFEO),	2020/10/07 (水) 16:08
WFEO-WIE	WFEO-WIE Newsletter, *7th Edition* September, 2020 WFEO-WIE Newsletter *7th Edition* September, 2020 View this email in your browser <https://mailchi.mp/	2020/09/22 (火) 18:14
Théophane Bélaud	Re: [Invitation] Webinar "A Sustainable Future: Young Engineers a... Dear Members, Dear Friends,	2020/09/07 (月) 20:59
Théophane Bélaud	[Invitation] Webinar "A Sustainable Future: Young Engineers and 4... Dear WFEO Members, Partners and Friends, The World Federation of Engineering Organizations (WFEO),	2020/09/07 (月) 19:29
WFEO - World Federa...	WFEO Flash Info #35 - July 2020 Get informed of the Engineering news from around the world	2020/07/30 (木) 2:10
Théophane Bélaud	[REMINDER] WFEO Webinar "Resilience and Sustainability for You... Dear WFEO Members, Partners and Friends, The World Federation of Engineering Organizations (WFEO) Young Engineers/Future Le	2020/07/21 (火) 17:10
Théophane Bélaud	[Invitation] WFEO Webinar "Resilience and Sustainability for Young Engine... Dear WFEO Members, Partners and Friends, The World Federation of Engineering Organizations (WFEO) Young Engineers/Future Le	2020/07/17 (金) 15:41
WFEO-WIE Newslette...	WFEO-WIE Newsletter *6th Edition* May, 2020 WFEO-WIE Newsletter *6th Edition* May, 2020 View this email in your browser	2020/05/25 (月) 21:55
WFEO-WIE Newslette...	WFEO-WIE Newsletter *6th Edition* May, 2020 WFEO-WIE Newsletter *6th Edition* May, 2020 View this email in your browser	2020/05/18 (月) 19:06



アジア開発銀行

2019 年次報告

また、女性の国際職員を増やし、現在、女性はADBの国際職員の36.6%を占めており、2022年末までに40%とする目標に向けて順調に推移しています。さらに、外部機関による調査によると、ADBでは同等の役割の職員について、重大または説明のつかないような男女間の賃金格差はありませんでした。こうしたこともあり、ADBは国際金融機関として初めて、職場におけるジェンダーの平等の主要指標であるEconomic Dividends for Gender Equality（ジェンダー平等の経済的配当）のレベル2の認証を取得しました。

職員・予算概要

項目	2015	2016	2017	2018	2019
A.職員					
職員 ^a (人数)	3,098	3,085	3,127	3,374	3,548
国際職員および理事会職員	1,104	1,103	1,136	1,242	1,287
現地職員および事務職員	1,994	1,982	1,991	2,132	2,261
現地職員	763	762	790	876	943
事務職員	1,231	1,220	1,201	1,256	1,318
国際職員および理事会職員の勤務地 ^a (人数)	1,104	1,103	1,136	1,242	1,287
現地事務所 ^b	150	160	182	194	193
本部	954	943	954	1,048	1,094
国際職員および理事会職員の性別 ^a (人数)	1,104	1,103	1,136	1,242	1,287
男性	731	728	736	791	815
女性	373	375	400	451	472



Government at a Glance Southeast Asia 2019



3.5. Share of women ministers, 2008, 2014 and 2017

